

# KDOT High Visibility (Hi Vis) Apparel Policy

Effective 7/1/2020 all High Vis Apparel must be Class 3

KDOT approved high visibility colors shall be orange, strong yellow green, or a combination thereof. Apparel shall be solid colors, no camouflage patterns.

## Daytime work

KDOT employees engaged in **flagging operations** shall wear KDOT approved (ANSI Class III Hi Vis) safety garments with retro-reflective striping and KDOT approved orange headwear. KDOT employees engaging in all other activities on the roadway (travel-way and shoulder); or right-of-way of state, county, or city roads; shall wear KDOT approved ANSI Class III Hi Vis top garment with retro-reflective striping, or a KDOT approved (ANSI Class III, 107-2015) shirt, jacket, sweatshirt, or coat.

## Night-time or low visibility work

KDOT employees engaged in **flagging operations** shall wear ANSI Class III Hi Vis top garment and ANSI Class E pants or approved gaiters and KDOT approved orange headgear.

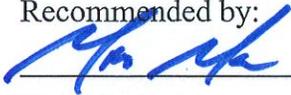
KDOT employees working behind a concrete safety barrier, new alignment or a closed road shall wear a KDOT approved ANSI CLASS III top garment in lieu of ANSI Class E pant.

KDOT employees working in a closed lane shall wear KDOT approved ANSI Class III top and Class E pant or Gaiter.

Compliance with the above paragraphs is required when any employee exits the equipment or vehicle.

The Senior Manager shall have the authority to determine if any tasks are made more hazardous by wearing a safety vest. A list of those tasks shall be maintained within the District/Bureau and will exempt employees from being required to wear a vest during those activities. The KDOT Safety Coordinator shall be made aware of any task made exempt by the Senior Manager.

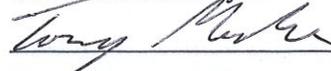
Recommended by:



Mike Moriarty

Director of Planning and Development

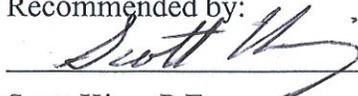
Recommended by:



Tony Menke, P.E.

Director of Project Delivery

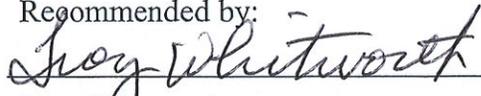
Recommended by:



Scott King, P.E.

Director of Engineer and Design

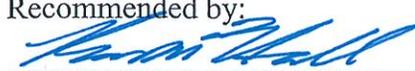
Recommended by:



Troy Whitworth

Director of Safety

Recommended by:



Ron Hall, PE

Director of Field Operations

(Policy updated 4/16/2025)

Approved by:



Greg Schieber, P.E.

Deputy Secretary for Engineering and  
State Transportation Engineer